

Our Vision

Canada's not-for-profit sector is a thriving community where organizations mindfully engage talented people, drawing on a spirit of abundance, to achieve their missions.

Our Mission

We transform not-for-profit organizations by convening, connecting, and equipping leaders to lift organizational capacity.

1. Develop new connections and deepen existing relationships in British Columbia

- Grow Vantage Point's services into 2 communities outside Metro Vancouver and lay relationship foundation for others.
- Develop government relations program that engages sector in presenting unified message.
- Increase number and depth of relationships with specific cultural communities and/or subsectors Vantage Point has not traditionally worked with.
- Leverage existing relationships with other capacity-builders, such as funders and umbrella organizations, to reach their members with our programs and services.
- Revamp BOSS to increase sector engagement and relationships, build collaboration and community development.

2. Develop and deliver relevant, high-impact learning opportunities

- Develop new Operational Planning program, new Lifecycle Capacity Planning workshop, and Capacity Lab and explore opportunities for third party workshops.
- Use evaluation data to identify less impactful programming and focus on improving that programming.
- Curate and align all resources, handouts, and workbooks for easy knowledge philanthropist and staff access.
- Increase Vantage Point's Strategic Planning, especially with small not-for-profits.
- Build strong train-the-trainer program and knowledge philanthropist onboarding to ensure focus and consistency of programs.

3. Measure and communicate our impact on leadership, governance, capacity, and people engagement

- Fine tune KPI (Key Performance Indicator) processes and reporting in alignment with our theory of change and invest in materials and tools for sharing feedback.
- Build the Capacity Investment Network through 2 educational offerings and facilitate similar networking in communities outside Metro Vancouver.
- Invest in building staff and knowledge philanthropist expertise in capacity, leadership and people engagement.
- Speak on topics at 3-5 conferences or more to share our unique knowledge and the key messages of abundance and shared leadership in the sector.

4. Build our internal capacity and sustainability

- Review staff compensation policies and update accordingly.
- Strive for 85% knowledge philanthropist delivery of education programs (workshops and labs) and strategic planning services.
- Pursue Living Wage Employer certification and other possible employer recognition.
- Build staff and knowledge philanthropist expertise through strategic professional development and learning.
- Grow the operating reserve by \$40K.
- Invest time and resources in Research and Development about and for British Columbia's not-for-profit sector.