

## March 2011

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Accommodation. An interesting word, with many meanings...At one time I would have gone immediately to a definition of lodging. And people who know me will recognize my absolute first choice of accommodation is a Fairmont Hotel. Definitely my favourite – if I can't stay with family or friends. Recently I have thought of the word, accommodation, in many other ways. From the [Free Dictionary online](#), I now refer specifically to: **"5. willingness to help or oblige."**

Most of my life I have learned it is important to accommodate others. If you want to be heard, you must accommodate and speak the...

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We are terrible carpenters. For much of the past decade, we focused on renovating our house at Vantage Point. We tried to modify the standard, tried-and-true ways of involving volunteers. In the process, we failed miserably. When we were acting as carpenters, every renovation failed.

Once upon a time, we had one person responsible for volunteers. Standard. That person was the only one who engaged volunteers. We had one-person buy-in. (With huge support from the Executive Director!) Other employees thought volunteers were only "her job". She was the Director of Volunteer Resources. We realized...

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