

August 2015

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A focus on learning and development is vital to attracting and retaining the next generation of talent. The millennial generation sees the world in a different way and is committed to lifelong learning. Our sector's up-and-coming leaders have tremendous talent, so let's harness their enthusiasm and potential by supporting and encouraging their leadership development.

Here are 6 ways that we at Vantage Point inspire leadership in our younger talent.

1. **Mistakes are okay**

The best learning is done when we allow ourselves to fail. Give room to our next generation of leaders to experiment, test and...

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Episode 4 - Volunteer Recognition: Just say No to Years of Service Awards



In this month's podcast, [Carol Dixon](#), **Director, Mission Services & Volunteer Resources at Providence Health Care**, joins me to share tips and perspective on the topic: **Volunteer Recognition: Just say No to Years of Service Awards.**

Drawing on over 35 years in volunteer engagement (and a healthy sense-of-humour!), Carol provides us with a number of examples of high-impact volunteer recognition that won't break the bank. From Carol's vantage point, the key is to invest in thoughtful, individualized volunteer...

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