

## September 2015

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September 1, 2015

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When the final results of the board election came in at my AGM last week, my name wasn't on the list of new board members. I knew it wouldn't be, but that didn't make it any less difficult. I've sat on the same working board for the last three years. Each year, seven dedicated individuals become the brains and the brawn behind a three day performing arts festival that showcases over 100 performers in front of an audience of over 1000.

Several considerations led me to step down from my board of directors:

1. **Winning at recruitment** - We were able to generate a lot of interest from potential board...

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Episode 5 - Let's Talk Metrics



In this month's podcast, I was thrilled to have [Michael McKnight](#), President & CEO of [United Way of the Lower Mainland](#) and former President of Big Brothers Big Sisters of Canada, join me to talk metrics: ones that speak to mission impact.

Michael shares his energy for meaningfully talking about organizational impact in a way that speaks to how we have amplified positive change in our communities, rather than focusing scarce board time on total annual operating revenue and other, more traditional, financial metrics.

From Michael's vantage point, it's tough to...

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