

April 2018

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[Capacity Building: Enhancing Organizational Impact](#)

Blog

[Denise Baker](#)

April 4, 2018

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Not-for-profit organizations do incredibly important work – providing critical services that support and enrich our communities. Robust internal capacity and organizational competence is what supports their ability to achieve impact. At Vantage Point we are on a mission to improve not-for-profit capacity. By building the capacity of your not-for-profit organization, you can strengthen the impact your programs have in your community and ensure long-term program sustainability. The importance of capacity building is a critical conversation for not-for-profits, funders, government, and the broader community.

[Read more about Capacity Building: Enhancing Organizational Impact](#)

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[Let's reimagine the way we think about not-for-profit governance](#)

Blog

[Pat Evans](#)

April 12, 2018

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For those of us who work with not-for-profit sector organizations and their governing bodies, the same issues in not-for-profit governance seem to keep coming up year after year. That insight has caused a thoughtful sector leader to ask: "why are we doing the same thing over and over again and expecting different results?"

[Read more about Let's reimagine the way we think about not-for-profit governance](#)

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[Essentials for New Managers Application](#)

Please complete the application form to be considered for a spot in [Essentials for New Managers](#).

This program is ideally suited for people who have been in their management role for less than 2 years, or who expect to move into a management role in the next 6-12 months.

*Not-for-profits who have received a grant from the City of Vancouver are **eligible** to apply for a limited number of bursary spots.*

• *Please note: The application process for City of Vancouver Funded advanced labs is competitive, and candidates should put their best foot forward*

when filling out the application form. Determine...

First Name *

Last Name *

Job Title *

Organization *

Address *

City *

Province *

Postal Code *

Phone Number *

Email *

How long have you worked in the not-for-profit sector? How long have you been in your current role? *

Please describe any management/supervisory experience you may have. *

This experience may be from volunteer or paid positions. Please indicate how many employees/volunteers you supervised and for how long.

In 100-200 words, please describe how you will benefit from attending Essentials for New Managers *

This program is ideally suited for people who have been in their management role for less than 2 years, or who expect to move into a management role in the next 6-12 months.

Special Requirements

- Do you have any allergies?
- Do you have a mobility challenge?
- Are you blind, partially sighted, deaf or hard of hearing?
- Do you experience any barriers to learning that we haven't acknowledged?

Special Requirements Do you experience any barriers to learning that we haven't acknowledged?

If you checked any of the above questions, please provide us with more information on how we can give you the best experience possible.

LinkedIn Profile

If you do not have a LinkedIn profile, please add your resume here

Files must be less than **2 MB**.
Allowed file types: **pdf doc docx**.

[Read more about Essentials for New Managers Application](#)

[Beyond Oversight and Towards Impact: Values Based Governance](#)

Blog

[Mark Friesen](#)

April 17, 2018

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Serving on a board should be fun and engaging. At Vantage Point we're passionate advocates for governance that goes beyond oversight. With a focus on impact, there are some great practices organizations can use to support meaningful governance. In our work we often come across organizations that have developed or adopted unique governance practices that are aligned with their values.

[Read more about Beyond Oversight and Towards Impact: Values Based Governance](#)

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[From our Vantage Point Episode 36 - Onboarding: Successful Starts for New and Returning Staff](#)

Blog

[Maria Turnbull](#)

April 25, 2018

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Matt Corker, Co-Founder of the Corker Co shares onboarding strategies for both new and returning team members. He shares some great tips that include both straightforward and out of the box approaches! Listen to the full podcast for ideas to integrate at your organization – as well as best practices for the first week of onboarding!

[Read more about From our Vantage Point Episode 36 - Onboarding: Successful Starts for New and Returning Staff](#)

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[Well, this is good-bye!](#)

Blog

[Denise Baker](#)

April 26, 2018

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When I made my decision to retire I knew it was the right time for me and for Vantage Point. The organization is in a great place with wonderful staff and knowledge philanthropists, a refreshed strategic plan, and relevant programs and services. I will be so excited to see new successes under Alison Brewin's leadership.

[Read more about Well, this is good-bye!](#)

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