

Planning: Strategy & Workforce

[Your feedback required for the Senate - What federal changes would better support not-for-profits and charities?](#)

Blog
[Mark Friesen](#)
October 24, 2018
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BULLETIN

In January 2018, the federal government created a Senate Committee with the express purpose to **examine the impact of the charitable and not-for-profit sector and the rules that govern it.**

The committee is currently accepting written submissions and is also administering an electronic survey until **November 2, 2018 at midnight.**

We strongly encourage all not-for-profits and charities to [provide feedback to the committee](#). The committee has a broad mandate, and is examining a whole range of topics related to not-for-profits and charitable organizations, including:

- A recognition that the funding...

[Read more about Your feedback required for the Senate - What federal changes would better support not-for-profits and charities?](#)
[Add comment](#)

[Vantage Point & Valley First bring not-for-profit leadership training to the Okanagan](#)

Blog
[Mark Friesen](#)
October 12, 2018
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BULLETIN

Thanks to the support of Valley First, a division of First West Credit Union, Vantage Point will be connecting and orienting a community of trainers and consultants located in the Okanagan to develop the capacity building training for not-for-profit organizations in the region.

Over 26,000 not-for-profit organizations build and shape British Columbia every day and enable thousands of people to positively engage with their communities. The Okanagan benefits from a tremendous range of not-for-profit organizations engaging diverse individuals to enhance community assets in areas such as social services, health, recreation, sport, arts, and culture.

[Read more about Vantage Point & Valley First bring not-for-profit leadership training to the Okanagan](#)
[Add comment](#)

[Part Two: Doing your research -- How do I find the right technology solution?](#)

Blog
[Philip Manzano](#)
October 4, 2018
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Through a four part blog series with Vantage Point, Keela will be providing insights on how and when to find technology that will have lasting positive impact on your organization. Stay tuned for a new blog on this topic every few months as Philip from Keela provides key insights to make strong decisions on technology for your organization.

[Read more about Part Two: Doing your research -- How do I find the right technology solution?](#)

[Add comment](#)

Part One: Getting Started with Your Technology Search

Blog

[Philip Manzano](#)

July 10, 2018

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Through a four part blog series with Vantage Point, Keela will be providing insights on how and when to find technology that will have lasting positive impact on your organization. Stay tuned for a new blog on this topic every few months as Philip from Keela provides key insights to make strong decisions on technology for your organization.

[Read more about Part One: Getting Started with Your Technology Search](#)

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BC Employer Health Tax to Include Exemptions

Blog

[Larissa Hayes](#)

July 10, 2018

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BC Employer Health Tax to include exemptions for Charities and Not-for-Profit Organizations with payroll under \$1.5 million. In a notice posted the first week of July 2018, the BC government announced their intention to allow a complete exemption from the Employer Health Tax (EHT) for both not-for-profit organizations and charities with a payroll below \$1.5 million.

Legislation for the new tax will be put forward in the fall of 2018, and the tax will come into effect January 1, 2019. While the exemption does not apply to all organizations, it includes a majority of the 26,000 not-for-profits and charities in the province from paying the introduced EHT.

[Read more about BC Employer Health Tax to Include Exemptions](#)

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Celebrating International Women's Day: Five Lessons from Not-for-Profit Leaders

Blog

[Maria Turnbull](#)

March 6, 2018

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As a leader within the not-for-profit sector for over 15 years now, I've had the opportunity to work with many incredible women. In celebration of International Women's Day, I share here some of the key approaches that I have learned from these strong and smart individuals. I have found these practices to be essential in my own development as a leader - and as a woman.

[Read more about Celebrating International Women's Day: Five Lessons from Not-for-Profit Leaders](#)

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An Evaluation of Executive Lab: The Impact of Our Leadership Training

Blog

[Denise Baker](#)

February 5, 2018

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A not-for-profit organization's effectiveness and capacity to navigate change depends largely on its people. Ask anyone about the characteristics of strong and effective not-for-profit organizations and the conversation will inevitably turn to leadership. Vantage Point's work is in building the skills and knowledge of not-for-profit leaders to strengthen their leadership performance and impact. In 2017, we did an in-depth evaluation of our program Executive Lab, an advanced program for senior leaders. The impact on individuals and organizations is remarkable.

[Read more about An Evaluation of Executive Lab: The Impact of Our Leadership Training](#)

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[Give the Gift of Capacity](#)

Blog

[Denise Baker](#)

November 20, 2017

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I'm suggesting that we start asking for a different kind of support. Let's ask our donors for the gift of capacity. What exactly is capacity? **It is impact. It is resilience. It is sustainability.** It is taking the time to invest in professional development for the people in our organizations.

[Read more about Give the Gift of Capacity](#)

[Add comment](#)

[7 Key Insights on Change Leadership](#)

Blog

[Michael Anhorn](#)

November 6, 2017

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When I was hired as the Executive Director for CMHA (Canadian Mental Health Association) Vancouver-Burnaby, I was charged with accomplishing a few key priorities, including working better with other local CMHA branches.

Formal collaboration had been discussed but was mostly stuck in the research and contemplation phase. An opportunity to bring the three local branches together presented itself through a growing fundraising event called *Ride Don't Hide*. I used the event as a way to demonstrate that the local Branches could work together more closely. The Executive Directors had to meet regularly and negotiate an agreement on the often difficult subject of money. My hope was that if the branches could reach agreement on a topic as sensitive as money, they would learn how and if they could work together while building trust. The fundraiser also provided opportunities to build relationships between the boards.

[Read more about 7 Key Insights on Change Leadership](#)

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[5 reasons to \(re\)develop your strategic plan](#)

Blog

[Mark Friesen](#)

July 13, 2017

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Taking the time to update or develop your organization's strategic plan can often feel daunting. There are, however, numerous benefits to having a current and clear strategic plan for your organization. Whether you do a quick refresh session or undertake a comprehensive review - here are some of the benefits we hear from organization's that take the time to develop or renew their plan.

[Read more about 5 reasons to \(re\)develop your strategic plan](#)

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