

Blog

[Seeking New Talent](#)



[Colleen](#), Executive Director

As the kids go back to school, and a “new year” begins for many people, Boards of Directors are reconvening and renewing their shared passion for their organizations. As they plan for the future, ...

[What About the "How?"](#)



[Colleen](#), Executive Director

Maria recently wrote about the vision (“why?”) and mission (“what?”) of our organization. We strive to have those concepts always at the forefront of our thinking at Vantage Point. We know their...



[Big What vs. Big Why = Mission vs. Vision](#)



[Maria Turnbull](#), Associate Executive Director

For the last couple of years we’ve really pushed hard to keep our mission at the fore. It’s our lighthouse, our beacon. It keeps our entire team (both paid-with-money & paid-in-other-ways) on...

[Listening to my gut](#)



[Anastasia](#), Director, Learning

It started slowly. So slowly, I ignored it until it became a big deal. But my gut was telling me – this just isn’t working. But they were so nice. They had everything I was looking for and seemed...

[People are the Big Why](#)



[Anastasia](#), Director, Learning

Sitting in a coffee shop on a rainy June afternoon, I am sharing Vantage Point’s people engagement philosophy with someone who has never heard of

us before. We are discussing why Vantage Point...

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