

## **Board Fundamentals: Supporting Your Executive Director**

### **Do you have a process for setting performance objectives and providing ongoing support to your Executive Director?**

Performance management is can be overwhelming, but it doesn't have to be. It is about creating a work environment that enables people to perform their best. In this half-day workshop, you'll learn how to set goals, provide feedback, and assess performance so your Executive Director and organization can flourish. Benefits of good performance management include:

- Aligning Executive Director performance objectives with organizational priorities
- Clarity around expectations and evaluation processes reduce stress
- Meaningful feedback and support enhance motivation and effectiveness
- Stronger relationship between the Executive Director and the board

### **This workshop is ideal for board chairs, board members and executive directors**

Come away from this workshop with the ability to:

- Connect your Executive Director's annual priorities to your organization's strategic and operational plan
- Outline methods of Executive Director goal setting and measurement
- Describe board responsibilities in supporting the Executive Director
- Identify methods to gather feedback
- Describe the performance management cycle

To see if this workshop is currently scheduled, visit our upcoming [learning opportunities listing](#)

**For more information, please email [info@thevantagepoint.ca](mailto:info@thevantagepoint.ca)**