

Consulting



Leadership Development & Capacity Building Looks Different To Each Organization

Vantage Point's suite of consulting and coaching services is flexible and designed to support the unique experiences of your organization, lifecycles phase and team.

As a leader in not-for-profit capacity building in BC, our team can provide your organization with consulting and coaching that will help you navigate organizational change and meet your goals. Our consultants are industry leaders, and professional facilitators. They are proven experts in their fields, and they're dedicated to giving their time and sharing their knowledge with the community.

- **[Strategic Planning](#)**

The foundation and direction for your not-for-profit organization. Focusing on strengths and opportunities, Vantage Point's strategic planning approach builds on the unique assets and resources available to your organization.

- **[Operational Planning](#)**

An operational plan drives your team's activities to implement your organization's strategy. Our Operational Planning service supports you to build an effective, tactical operation plan that gives your organization a roadmap to success.

- **[Executive Director Performance Management](#)**

Assess and support the performance of your Executive Director to set them up for success. We provide customized services to guide your board in developing an Executive Director performance management plan.

- **[Executive Director Recruitment & Transition](#)**

Great leadership starts at the top. Vantage Point's Executive Director Recruitment supports your organization's board of directors through your leadership transition.

- **[Board of Director Retreats](#)**

Planning and facilitating your next retreat. Vantage Point's half to full-day board retreat can offer a much needed opportunity for your board to develop as a team and re-engage with the vision and mission of the organization.

- **[Organizational Assessments](#)**

Understand your lifecycle stage and develop your organization's internal capacity. Vantage Point's Nonprofit Lifecycles consulting works specifically with your organization to collaboratively identify your stage, and develop concrete steps you can take to immediately build your organization's capacity.

- **[General Facilitation](#)**

Our facilitators can deliver any interactive session that is on target with your goals and objectives. Depending on the delivery style identified as the best choice for your group, your facilitated session can include small and large group activities, case studies, role-plays and interactive exercises. You can count on a program that educates and inspires your participants while meeting your important organizational goals.

Ready to bring sector-leading consulting to your organization?

Contact:

Maria Turnbull

Associate Executive Director

(604) 638-8288

mturnbull@thevantagepoint.ca

Lisa Torreggiani

Consulting Manager

(604) 637-8297

ltorreggiani@thevantagepoint.ca