

## Organizational Lifecycles: Assessing Capacity - VIRTUAL

**Type:**

[Workshops](#)

**Topic:**

[Capacity Building](#)

**Audience:**

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[Executive Directors](#)

### Identify and develop your organization's internal capacity.

**Do you feel you're squeezing all your effort, energy, and resources into delivering programs and services without a moment to take a breath and look at your internal capacity?**

Imagine if you could step back from the day-to-day operations and gain clarity on where to best build and strengthen your organization.

This two-hour workshop supports you to diagnose your organization's capacity in governance, management, financial resources, and administrative systems.

From our decades of experience working with not-for-profits here in BC, we know that to truly understand your organizational capacity, it takes an in-depth understanding of your organization, its history, its current realities, and its aspirations for the future.

#### Workshop Details

**Date & Time:** May 20, 2020 | 9:00 am - 12:00 pm

**Location:** Virtual / Online via Zoom

**Facilitator:** Kylie Hutchinson

**Price:** [Member](#) - \$95, Non-Member - \$115

#### Workshop Description

Diagnose your organization's lifecycle stage, pinpoint your exact growing pains, and plan next steps for capacity development.

Come away from this workshop with the ability to:

- Identify steps for your organization to build capacity in governance, management, financial resources, and administrative systems
- Self-assess your organization's current stage using the Nonprofit Lifecycle Selfie tool
- Apply the lifecycle lens and capacity framework to improve the impact of your mission and programs

#### Workshop Benefits

Organizations are like people. They move through different stages of development. From start-up to growth to maturity to decline, every stage is part of a normal process - complete with unique benefits and challenges.

Through apply the organizational lifecycle model to your organization you can:

- Focus your organizational planning and capacity building efforts on activities that offer the greatest impact
- Increase insight on whether your current challenges and opportunities are part of a normal progression
- Identifies transition stages that may be causing additional pressure and how to move through them

#### Testimonials

*"I was introduced to this model eleven years ago and have applied it to strategic planning processes and for planning new projects. Knowing what stage we are in, informs the questions we ask and the resources we need to focus on".*

-- Howard Jang, Executive Director, Arts Club Theatre Company

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