

Executive Lab: Creating Strong Leadership

Take your executive performance to new heights.

Executive Lab will elevate your leadership skills to engage your board, staff, and volunteers and move your team toward your organizational goals.

Embrace the challenges and opportunities of the Executive Director role. Feel empowered to excel in both your day-to-day responsibilities and the strategic leadership of your organization.

Set yourself up for success. Build relationships with your peers in this cohort-driven program. Discover and foster the leadership strengths that will accelerate your impact as a senior leader in the not-for-profit sector.

Is Executive Lab Right for You?

You are an ideal candidate if you:

- Are currently in an Executive Director role
- Have 3+ years experience as an Executive Director

How the Program Works

Executive Lab is a cohort program with activities, practical tools, and peer relationships to increase your effectiveness as an Executive Director.

Executive Lab takes place once a month for seven months in full day (6 hour) sessions. Coursework and reading will be assigned between the sessions, as well as peer and mentor support. Each session will engage experts in the field, convened by Vantage Point, who will share knowledge, offer insights and share experience.

You will gain new insights and key skills to effectively align your team and board to deliver on your mission. Along the way, you will develop supportive relationships and a personal network with other Executive Directors in the community.

Program Details

Join Executive Lab to experience 35 hours of in-class learning over seven months.

Application Deadline

August 13, 2019 at 4pm PT

2019 Program Schedule:

September 10, 2019 | 9:30 am - 3:00 pm

October 8, 2019 | 9:30 am - 3:00 pm

November 5, 2019 | 9:30 am - 3:00 pm

December 3, 2019 | 9:30 am - 3:00 pm

January 7, 2020 | 9:30 am - 3:00 pm

February 4, 2020 | 9:30 am - 3:00 pm

February 18, 2020 | 9:30 am - 3:00 pm

Location: 1183 Melville Street, Downtown Vancouver

Fee: \$2150

Come away with tools to be successful in your role

Executive Lab offers you a roadmap to take your leadership and organization to the next level.

Through Executive Lab you will:

- Develop a network of peers that understand your current challenges
- Access leading subject-matter experts and mentors
- Gain insights into how other Executive Directors and subject matter experts assess, approach and resolve issues
- Learn best practices, tools and strategies that you can apply in different situations/contexts
- Experience a combination of instruction, peer, and applied learning

What you will learn

Through interactive, in-class learning sessions, you develop critical leadership competencies across core areas of not-for-profit leadership.

Learn how to:

- Leverage your personal strengths to effectively lead your organization
- Work and collaborate successfully with your board
- Apply tools to develop, articulate, and implement your strategic vision
- Establish frameworks to ensure legal and financial accountability and manage risk
- Explore techniques for developing a desired work culture
- Support and foster diversity amongst your team and board
- Enhance team performance at your organization
- Apply a coaching lens
- Build stronger relationships amongst your team, board, and community.

Key Topics Covered

Come away from this program with a concrete understanding of the following topics:



Personal Leadership



Values-Based Leadership



Strategic and Visionary Leadership



Team Culture and Engagement



People Management



Governance and Board Relations



Organizational Accountability



Change Leadership

Imagine the possibilities of your leadership and vision, with these critical topics in your toolbox!

"For me, Executive Lab opened an entire new way of thinking and approaching problems. It helped me understand my role better, and most importantly taught me that the critical thing to strive for as an Executive Director is alignment."

-Ana Arciniega, Executive Director, Delta Gymnastics Society

Level up your leadership and grow your confidence as an Executive Director.

APPLY TODAY!

**CITY OF VANCOUVER
BURSARY APPLICATION**

City of Vancouver Grantee Organizations can apply for an Executive Lab bursary via the program's [application form](#). Candidates will be selected by a panel according to specific criteria.