

Human Resources: Recruiting for Keeps

Strategies for Attracting High Performers

Attracting and recruiting top talent is paramount to your organization's success. Be confident you are making the best hiring decisions for your organization.

In Recruiting for Keeps Intensive you will explore best practices in developing job descriptions, screening resumes, developing interview questions, and conducting reference checks to pro-actively attract and recruit high performers to your employee and volunteer roles.

Who Should Attend

Board members, executive directors, CEOs, and senior leaders of not-for-profit organizations, or others responsible for hiring within their organization

Workshop Benefits

- Learn key success factors in attracting and recruiting high performers to your team
- Identify the skills and expertise you require in order to proactively attract and recruit top talent
- Confidently screen resumes, carry out interviews and make well-informed hiring decisions

Learning Outcomes

Participants will learn human resource strategies and techniques to identify the skills and expertise your organization requires in employee and skilled volunteer roles. A series of tools to craft effective job/position descriptions, resume screening guides and interview questions will be the basis of the session.

>At the end of this workshop, you will be able to:

- Illustrate the importance of the job/position description as the foundational tool to an effective recruitment process
- Draft effective and engaging job/position descriptions and advertisements for potential employees and skilled volunteers
- Develop selection criteria to inform the screening and interview process
- Develop effective interview questions to evaluate potential candidates
- Carry out the process of making informed hiring decisions Executive Directors, Board Chairs or others responsible for hiring within their organization

To see if this workshop is currently scheduled, visit our upcoming [learning opportunities listing](#)

For more information, please email info@thevantagepoint.ca