

SOLD OUT - Leadership Principles - Kelowna



Valley First

Thank you for the generous support from Valley First, a division of First West Credit Union

*In partnership with Valley First and the First West Foundation, Vantage Point is proud to support not-for-profit professional development in the Okanagan. Join us on **Wednesday June 19th** at the Rotary Centre for the Arts from **9:00am - 4:00pm** for a double dose of workshops designed to expand and grow your personal leadership and enhance your organization's team.*

Leadership Principles focuses on two leadership attributes: leading self and developing talent.

Leadership Principles strengthens your individual leadership skills and personal attributes to positively impact the effectiveness of your organization.

In this full day session you will look at your own personal leadership approach, as well as developing individuals and developing teams.

Morning: Leading Self

The morning will explore the attributes of a not-for-profit leader and allows participants to discover their own strengths and authentic leadership. This includes a look at personal accountability as well as the development of a personal vision, mission and set of values as a leader.

- Assess your personal leadership strengths
- Assess the importance of authenticity and personal accountability in your leadership approach.
- Understand the impact of your behaviour on other people
- Identify the value of personal vision, mission, and values as a leader and begin to develop your guiding principals

Afternoon: Leading Teams

The afternoon offers critical skills in building effective teams. Whether you're working with employee or volunteer teams, you will explore your key role in integrating individual members into one high-performing team. The session will focus on understanding team dynamics and approaches to building and facilitating great teams.

- Identify stages of team development in order to successfully move teams into the high performance stage
- Assess behaviours of functional and dysfunctional teams
- Apply different strategies to manage team conflict

Program Benefits

- You leave this program with greater insight and clarity around your value, new skills for leading teams, and broaden your style and approach.
- You learn concrete skills that support your growth and development as a leader in your current role (and the next!).

Required Course Material

- [Top 5 CliftonStrengths](#) (to be completed individually before the start of the course)

About Valley First & First West Foundation

[Valley First](#) is a premier provider of banking, investment and insurance services for residents and businesses in the Okanagan, Similkameen and Thompson valleys. As a division of First West Credit Union, B.C.'s third-largest credit union with 54 branches and 38 insurance offices throughout the province, Valley First brings innovative products, an extensive branch network and local decision making to the banking experience. For more information on Valley First, visit www.valleyfirst.com.

The [First West Foundation](#) is the philanthropic charity of First West Credit Union and its regional divisions Enderby & District Financial, Envision Financial, Island Savings and Valley First. Through its Leaders Fund Endowment, First West Foundation supports initiatives to advance capacity building, education, and professional development opportunities that positively contribute to strengthening our communities.

Further develop your leadership and team skills to put you on the right career path.

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Questions about Leadership Principles? Get in touch with us:

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[City of Vancouver Grantee Organizations](#) can apply for a Leadership Principles bursary via the program's [application form](#). Candidates will be selected by a panel according to specific criteria.