

Leadership Principles Program Outline



Leadership Principles focuses on two leadership attributes: leads self and develops talent.

Over three evening sessions, you will look at your own personal leadership approach, as well as developing individuals and developing teams.

Session One: Leading Self

This session explores the attributes of a not-for-profit leader and allows participants to discover their own strengths and authentic leadership. This includes a look at personal accountability as well as the development of a personal vision, mission and set of values as a leader.

- Assess your personal leadership strengths
- Assess the importance of authenticity and personal accountability in your leadership approach.
- Understand the impact of your behaviour on other people
- Identify the value of personal vision, mission, and values as a leader and begin to develop your guiding principals

Session Two: Leading Individuals

Developing people is the number one role of any leader. This session focuses on your individual relationships and how you foster accountability and excellence in others. Participants will be able to execute new skills to move from “doing” to “leading” and motivate others to perform at their best.

- Assess effective approaches to develop your people into top performers
- Identify ways to motivate people by aligning their strengths to achieve the organization’s goals.
- Assess when and how to delegate to others
- Demonstrate effective skills in mentoring, coaching, active listening and providing feedback

Session Three: Leading Teams

This session offers critical skills in building effective teams. Whether you’re working with employee or volunteer teams, you will explore your key role in integrating individual members into one high-performing team. The session will focus on understanding team dynamics and approaches to building and facilitating great teams.

- Identify stages of team development in order to successfully move teams into the high performance stage
- Assess behaviours of functional and dysfunctional teams
- Apply different strategies to manage team conflict