

Resources

Vantage Point has developed a series of ready-to-use templates and tools on board development, capacity building, leadership and people engagement.



["So That" Chain: Linking Goals, Strategy & Outcomes](#)

Worksheets

This worksheet creates a simple "so that" chain, clearly linking your strategy, with outcomes that build towards your organization's ultimate goal. Use this worksheet to begin exploring the long-term, community level impact of your work.



[Stakeholder Survey](#)

Resource

This sample stakeholder survey was developed for a fictional community organization that serves families with young children. Surveys like this can be used to gather information about stakeholders and...



[Circles of Support](#)

Resource

Creating your Circles of Support is a valuable way of identifying stakeholders. With this tool, you can pinpoint which community groups, clients, volunteers and other stakeholders are most important...



[Stakeholder Analysis Quadrant Exercise](#)

Resource

The strategic planning quadrant can be used during strategic planning to identify and prioritize stakeholders based on: Their level of power or influence they have over your organization. Their level...



[Employee On-boarding Checklist](#)

Resource

Stellar onboarding experiences lead to increased retention and engagement. Effective onboarding leads to: Better job performance Greater commitment to the organization Reduced stress Higher job...



[Volunteer Position Descriptions](#)

Templates

In this toolkit you'll find a Volunteer Position Description template as well as two samples of Vantage Point Position Descriptions we've recently created for actual roles on our external talent team.



[Modes of Governance: Sharing Leadership with your Board](#)

Resource

The three modes of governing are like three different types of conversations that need to happen at the board table. These conversations become tools that help board members feel empowered to make the right types of decisions, harness the collective wisdom of the board, and improve board performance.



[Better Use of Board Time](#)

Resource

This tool can be used as a conversation starter with your board members to reflect on what makes the best use of your board's time and identify potential changes to your board meeting agenda or board calendar.



[Executive Director Recruitment and Transition](#)

Templates

Successfully recruiting your next senior leader is multi-stage process that begins and ends with a well-articulated succession plan. This template outlines the key steps in the succession planning process, and provides a structure to gather input from key stakeholders and outline organizational objectives and timelines.

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