

## **Shagun Bhanot, PhD, CPHR**



### **Horizontal Group 1**

#### About

Shagun Bhanot, PhD, CPHR  
People Manager

Shagun brings her warm energy, positive spirit, and passion for volunteerism to her role of People Manager at Vantage Point. As a Chartered Professional in Human Resources and with her passion for people engagement, she recruits, trains, and manages our team of professionals, consultants, and skilled volunteer facilitators (Knowledge Philanthropists). Before coming to Vantage Point, Shagun worked in varied capacities in the academic and Not-for-Profit sectors including administration, management of specialized projects, facilitation, career services, recruitment, and talent development. She completed her PhD in Language and Literature at one of the top universities in India, Himachal Pradesh University, in 2009. As a self-proclaimed continuous learner, Shagun pursued her certificate in HR management from BCIT and earned her CPHR designation along with attending a range of conferences and courses in the areas of Coaching, Team Dynamics, Project Management, Intercultural Competency, and more. Shagun served as a Board Member for the Immigrant Advisory Council and volunteered as a Coordinator for Neighbourhood Small Grants with Vancouver Foundation.